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The late Udai Pareek was the Distinguished Visiting Professor at the Indian Institute of Health Management Research, Jaipur. He was earlier L&T Professor of Organizational Behaviour, Indian Institute of Management, Ahmedabad. Sushama Khanna is the Dean and Director (Outreach), Udai Pareek HR-LABS, EMPI Business School, New Delhi. She has over fifteen years of experience in teaching, training, and research in various areas of organizational behaviour.

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The third edition of this well-accepted book continues to balance theory and application. The book has provided coverage to individual, group and organizational aspect of OB. Readers would find it useful for the diverse areas covered. Human behaviour in the times of change has been its focus in relevant sections. This edition includes one new chapter on the foundations of individual behaviour.

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Udai Pareek was the chairman of the Academy of Human Resource Development and of the Institute of Developmental Research and Statistics. He was a distinguished visiting professor at the Indian Institute of Health Management Research, and also vice-president of its management board. He was on the management/governing boards of JIM, NIMID, NIA, NAM, RSIHFW, EMI, etc.

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Udai Pareek's Understanding Organizational Behaviour Publisher Oxford University Press First edition published in 2004 Revised third edition published in 2011 ABOUT THE AUTHOR Late Prof. Udai Pareek was considered to be the father of organizational behaviour (OB) in India.

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